



PARAGON GROUP PRESS RELEASE
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PARAGON SHORTLISTED IN INAUGURAL INVESTORS IN PEOPLE AWARDS

Specialist buy-to-let lender and consumer finance business, Paragon Group of Companies, has been named as a top organisation for people management practice in the UK, having been shortlisted in the Employer of the Year (250+ employees) category, in the first Investors in People Awards.

The Awards, which received over 500 entries from all over the UK and different sectors, will celebrate the best people management practices amongst Investors in People accredited businesses, with winners being announced at a ceremony held on 23 June.

The 15 categories will recognise Excellence in Leadership and Management, Reward and Recognition, Social Responsibility, and Most Improved organisation, amongst others.

The Employer of the Year (250+ employees) category recognises the best of the best, tangible business success, excellence and innovation in people management practices, as well as a clear commitment for delivering tangible results in the future. Paragon is shortlisted alongside 4 other companies in the category.

Anne Barnett, Director of Human Resources for Paragon, said: "We are delighted to have been shortlisted for this award. This is fantastic news and a real milestone for the Group.

“We have achieved a huge amount over the past few years, including record profits, the launch of our banking subsidiary Paragon Bank, and our extensive recruitment drive. Being shortlisted is a testament to our continued development and dedication to our employees.”

Paul Devoy, Head of Investors in People, said: “We have been overwhelmed by the number and calibre of entries received for the inaugural Investors in People Awards. It’s fantastic to see so many organisations nominated, demonstrating great people management practice and a commitment to staff development. Paragon should be extremely proud.”

Investors in People is the UK’s leading accreditation for business improvement through people management, and provides a wealth of resources for businesses to innovate, improve and grow, with a focus on good people making great business.

The Investors in People inaugural Awards will be held at the Investors in People accredited London’s Landmark Hotel on 23 June, hosted by Hugh Dennis. Tickets will be available from Wednesday 21 May at <http://bit.ly/IIPAWardsTickets>.

For the full shortlist, visit www.investorsinpeopleawards.com.

For more information about Investors in People please visit www.investorsinpeople.co.uk.

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About Paragon

The Paragon Group of Companies PLC is a FTSE 250 company which specialises in buy-to-let mortgage lending to landlords and residential property investors in the UK through the Paragon Mortgages and Mortgage Trust brands, as well as a loan servicing provider for third party clients and an active acquirer of loan assets and portfolios.

The investment division of the Group, Idem Capital, undertakes acquisitions of loan portfolios including first and second mortgages as well as unsecured assets. In addition, the Group services mortgage and loan portfolios for itself and for a number of clients, such as banks, private equity houses and specialist lenders.

About Investors in People

- Investors in People makes people management excellence count. They exist to help businesses realise the potential of their people, improve standards and gain the accreditation to prove it.
- Through the respected Standard, business insight and the IIP bank of tools and resources, organisations of all shapes and sizes can put their people first – and discover a brighter business future.
- Over the last 20 years, IIP has helped more than 100,000 businesses around the world improve, using their [Accreditation Framework](#) to boost working culture, increase employee engagement and encourage game-changing leadership.
- Investors in People is owned and managed by the UK Commission for Employment and Skills, an executive non-departmental public body of the Department for Business, Innovation and Skills.